GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:2537
ANSWERED ON:14.03.2001
ACP SCHEME
JAGDAMBI PRASAD YADAV

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) the rules/guidelines laid down for determining inter-se seniority of direct recruited candidates and promotes in Assistant Cadre in Central Secretariat Service;

(b) whether the directly, recruited Assistants are eligible for financial upgradation under ACP (Assured Career Promotion)Scheme in the grade of section officer on completion of twelve years of service;

(c) if so, whether the employees promoted to the grade of Assistant are deprived of the benefits of ACP despite completing more than 12 years of service and being senior to direct recruited Assistants;

(d) whether Government consider it as an anomaly; and

(e) if so, the remedial measures proposed to be taken in this regard?

Answer

MINISTER OF STATE OF DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSIONS AND PENSIONERS WELFARE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. VASUNDHARA RAJE)

(a): The recruitment to the grade of Assistants of Central Secretariat Service (CSS) is made in the following manner:-

50% of the regular vacancies in the Assistants` Grade in a cadre are filled by direct recruitment on the results of competitive examinations held by the Staff Selection Commission (SSC) for this purpose from time to time; and the remaining 50% vacancies are filled by the regular appointment of Upper Division Clerks` (UDC) included in the Select List for the Assistants` Grade in that cadre.

The inter-se seniority between direct recruit and promotee officials in the Assistants` Grade of CSS is governed in accordance with the Rule 18 of the CSS Rules, 1962 and Regulation 3 of Fourth Schedule thereunder in the ratio of 1:1. Accordingly, direct recruits to a Grade and UDCs regularly appointed to the Grade from the Select List for the Grade shall be assigned seniority inter se according to the quotas of regular vacancies in the Grade reserved for direct recruitment and the appointment of persons included in the Select List, respectively.

(b): Yes, Sir.

(c): The promotee Assistants normally join service as Lower Division Clerks (LDC).Such Assistants have, thus, already earned two promotions in their service career (from LDC to UDC and UDC to Assistant) and, therefore, they are not eligibile for any further benefit under the ACP scheme which provides for only two financial upgradations during the service career after 12 and 24 years of service.

(d): No, Sir.

(e): The question does not arise.